

Continuous Improvement Manager

Job Summary:

CI Manager may be embedded in a Business Unit (BU), or located in the Continuous Improvement Strategy Group (CISG) organization. Applies knowledge and expertise to develop and implement CI resulting in improved performance within the BU or organization. Incumbents plan, implement and monitor CI related projects and initiatives to deepen CI understanding and application. Supervises/coaches and trains personnel throughout the BU or organization to accomplish goals. May be assigned the master black belt role for the BU or organization.

Key Accountabilities:

- Utilizes training and experience to develop strategic CI plans, programs and/or initiatives that further CI maturity.
- Leads and monitors, CI projects/programs and/or initiatives, ensuring successful execution and achievement.
- Utilizes formal approach to project management including utilizing tools and techniques that are a part of the six sigma/lean approach; documents, updates and maintains project scorecards as requested.
- Conducts CI training to fulfill training plans as needed to deepen the understanding and application of CI methods and tools.
- Tracks overall CI progress and application working directly or indirectly with leaders.
- Conducts CIMM assessments as called upon by the leader.
- Scans and networks within and outside the industry for trends/best practices and incorporates findings into actionable plans.
- Willing to travel as needed and accept special assignments away from "home" location.

Qualifications:

- Required: Bachelor's degree and eight years managerial experience or equivalent; Prefer engineering, quality, operations or organizational management. Minimum five years' experience in Continuous Improvement, leading change initiatives, demonstrated application of CI concepts/tools and achievement of significant results.
- Demonstrated leadership abilities; able to coach up and down the organization.
- Demonstrated ability to teach CI tools & concepts in a dynamic and engaging way.
- Excellent negotiation and persuasion skills.
- Demonstrated project management skills.
- Strong organizational learning and interpersonal skills.
- Demonstrated perseverance and is a risk taker.
- If serving in the master black belt role, existing master black belt certification is required.
- Master black belt must possess a knowledgeable understanding of statistics and the ability to manage and lead large scale enterprise projects (large black belt projects).

Interested applicants must apply at: <https://goo.gl/Vl3ymO>