



## Continuous Improvement Manager - DTE Energy

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### **Overview:**

DTE Energy is currently looking to fill the role of a Continuous Improvement (CI) Manager which may be embedded in a business unit (BU), or located in the Continuous Improvement Strategy Group (CISG) organization. This person will apply their knowledge and expertise to further the DTE culture of Continuous Improvement while implementing specific CI tools and projects to improve performance within a BU or across the enterprise.

### **Preferred qualifications:**

- Past responsibility for operations (leading people), where CI was implemented
- Formal training in Lean and Six Sigma with project execution experience that resulted in significant improvement in targeted metrics.
- Deep experience in Lean, driving out waste, problem solving and leveraging tools
- Practical experience and responsibly in shifting an organizations culture to a CI mindset
- Experience coaching at all levels of the organization (from front line to C-Suite)
- Desire to eventually move into an Operations Leadership role where CI experience can be further leveraged
- BSIE, BSME or Technical Degree

### **Minimum qualifications:**

- Bachelor's degree required and eight years managerial experience or equivalent; other related experience may include engineering, quality control, or organizational management.
- Minimum five years' experience in continuous improvement (Lean, Six Sigma, Culture Chg, etc.)
- Demonstrated CI experience in with specific results
- Demonstrated leadership abilities.
- Excellent communication and persuasion skills.
- Demonstrated project management skills.
- Strong organizational learning and interpersonal skills.
- Demonstrated perseverance and is a risk taker.

DTE Energy is a Fortune 500 company based in Detroit, MI. We are a diversified energy company, involved in the development and management of energy-related businesses and services nationwide. Our operating units include Detroit Edison, an electric utility serving 2.2 million customers in Southeastern Michigan, MichCon, a natural gas utility serving 1.3 million customers in Michigan and other non-utility, energy businesses focused on coal and gas mid-stream services, power and industrial projects, unconventional gas production and energy trading.

***To apply for this position go to: <http://www.dteenergy.jobs/jobs/>***